



**AGENDA**  
**City Council Special Work Session**  
**Thursday, January 27 at 3:00 p.m.**  
**at the Rosemount Steeple Center**  
**Room 200**

**1. CALL TO ORDER**

**2. 2022 Goal Setting**

- a. Celebrate 2021 Successes (3:00 p.m. – 4:00 p.m.)
  - 1) Department Head to review year and mention 2022 initiatives (10 min. ea.)
- b. Review of 5 Year Plan and current status (4:00 p.m. – 4:30 p.m.)
- c. Form groups to update 1 – 2 yr. initiatives in specific areas (4:30 p.m. – 5:30 p.m.)
- d. Dinner (5:30 p.m.)
- e. Sub-Groups share ideas (6:00 p.m. – 6:30 p.m.)
- f. Confirm 2022 – 2023 actions & visions (6:30 p.m. – 7:45 p.m.)
- g. Wrap Up and Next Steps (8:00 p.m.)

**3. ADJOURNMENT**

**2021 Accomplishments & Projects**

In order to prepare the Council for the upcoming goals discussion and the City Administrator's annual review, please find below a list of projects, accomplishments, and progress made on initiatives throughout 2021. The projects are categorized by department for ease of review, and while this list certainly isn't all-encompassing it should give a glimpse into the successes of the year.

**Administration / Finance**

- Recognized by Money Magazine as the #32 Best Place to Live
- Completed the digitization of timecards, purchase orders, employee on-boarding documents, election judge hiring, and more. Significant efficiencies realized in these areas
- Hiring and on-boarding of 3 new Department Heads (CD Dir., PW Dir., Finance Dir.)
- Completed the 2021 Community Survey online and direct mail (results in January)
- Managed and implemented the Compensation and Benefits Analysis within 2022 Budget and during union negotiations
- Administered and performed required reporting on the receipt of nearly \$4.2 million in Federal Funds via CARES Act and ARPA.
- Completed land donation process between Flint Hills, National Guard, and City to support PW / PD Campus
- Focus on employee wellness and training events (computer classes, mindfulness, healthy eating, work-life balance, etc.) despite pandemic challenges
  - Completed the Rosemount Leadership Academy in early 2021 after Covid delay.
- Early Resignation Notice Incentive policy and a Flexible Workplace Policy adopted
- Re-instituted the Commissioner Appreciation Dinner and the Volunteer Recognition event
- Engaged Gallagher Inc. as City's new insurance broker. Initial improvements realized quickly, with expectation that innovations within our insurance offerings are forthcoming.
- COVID-19 continued to have a major impact on Admin / HR practices, including:
  - Constantly updating policies to respond to State & Federal legislation
  - Instituting workplace practices to protect employees (quarantining, masks, PPE)
- Re-instituted previous programs within COVID challenges, including Council Out and About and the Rosemount Report
- Creation of an 8-member Technology Task Force
- Completed 2022 Budget and CIP

**Parks and Recreation**

- Significant work with architects, stakeholders, and Council on Indoor Rec Facility Needs Study.
  - Pandemic delayed the timeline, but partners are fully engaged on the project. Anticipated to solidify partnership in early 2022, commencing land acquisition and project steps (communication plan, design facility, constructed and open in 2023)
- Held our 29<sup>th</sup> Annual Arbor Day.
- Hosted new event "Rhythm and Folk Festival" with well-known local music producer to significant success, planning improved and expanded event in 2022.
- 3<sup>rd</sup> annual Food Truck Fest was back and bigger than ever with 18 trucks and well-known bands

- UMore Fields major project completed, adding two fields with dugouts and field lights
- Installation of new park equipment at the Flint Hills Athletic Complex
- Completed a concept plan and preliminary design of Concession Stand/Trailhead/Restroom Facility at the Flint Hills Athletic complex in partnership w/ County
- Continued leadership of Rosemount Volunteer Network, launching website and formalizing group
- Offered a full slate of in person summer programs for youth
- Provided a Story Walk recreation opportunity in Central Park
- Continued implementation of City's Parks Master Plan, including forthcoming Central Park Phase 2 work in 2022
- Work with consulting engineers to design the specifications for the Dunmore and Bella Vista Greenways; partnered with County to finalize Mississippi River Trail
- Continued Drive-In movies at Erickson Park
- Bandshell utilized 26 nights through summer
- Implemented buckthorn removal plan at Carroll's Woods and Erickson Park.

### **Community Development**

- Preliminary Plat approval with U of MN and Maplewood Development on Amber Fields, with subdivision agreement and initial grading expected in Q1 2022.
- "Connect with Your Future" campaign implemented after lengthy engagement work with CC and PC
  - Strong press coverage of work, along with presentations at various seminars
  - Directly utilized with brokers, potential businesses, and residents to convey goals
- Construction and residency at The Morrison, with recruitment of Tap Society Restaurant in now-demolished auto repair site.
- Numerous Economic Development successes, including:
  - North20 Brewery construction
  - Omni Brewery & Winery approval and pending construction
  - Appro Building in business park with full occupancy
  - The Home Depot distribution center in Business Park underway (500,000 SF)
  - Scannell (Fed Ex) distribution center at former golf course (500,000 SF)
  - Summit Dental Office at Merchant's Bank
  - Psychology Office on Biscayne
- Collaborate with State partners to respond to multiple requests from site selectors for large scale projects
  - Significant work continues on major industrial projects with partners at U of M
- New programs added to the Economic Development "toolbox"
  - Façade Grant Program in downtown approved and already seeing utilization
  - SAC Grant program authorized and rolled out in January of 2022
- Hosted Home & Business Expo to support local businesses and encourage residential reinvestment, with all booths sold and improved attendance at Hope Fieldhouse
- Managed a very busy construction season; through November as follows:
  - Issued 6585 permits for new construction or renovation; resulting in total construction value of over \$126 million.
  - Processed 51 planning applications including residential, commercial, industrial, and institutional approvals.
  - 259 housing units added through November

- Provided fire safety education seminars to several multi-family residents within the community

### **Public Works / Engineering**

- Completed major construction project extending Connemara (w/ utilities for future housing)
- Partnered with County on Akron Ave. signal light project along with continued engagement to prioritize county projects that improve traffic and safety in Rosemount.
- Reviewed and monitored numerous developer-funded private projects coinciding with housing growth.
- Partnered with the County and State on visioning projects for Hwy 42, Hwy 46, and Hwy 3
- Continued work with the County to complete preliminary design of a roundabout at Connemara Trail and Diamond Path
- Initiated planning with design coming in 2022 for the City's Water Treatment Plant.
- Improved communication and enforcement of erosion and sediment control on construction sites.
- Awarded a grant for a 2<sup>nd</sup> brine-treatment system and storage tanks for improved plowing response.
- Continued implementation of MCES water efficiency grant for residents desiring to upgrade appliances, irrigation systems, or install residential stormwater projects.
- Received MDH grant for improving well head communications in preparation for 'smart well' technology.
- Hired GIS / Asset Management Technician to improve functionality in both critical areas
- Completed separation of roles for City Engineer and Public Works Director, responding to challenges of the City's current pace of development

### **Police / Fire**

- Managed the successful and safe hosting of the Presidential Visit to DCTC, which was a significant effort undertaken over a holiday weekend in short order.
- Purchased, trained, wrote policy, and implemented the use of Body-Worn Cameras.
- Transitioned to new prosecuting attorney after thorough process; experiencing improved internal service and support already with new firm
- Hiring and on-boarding of 2 new Sergeants promoted internally, completing goal of 24/7 supervision throughout the City. 3 new officers hired and trained this year as well
- Mutual support and service through Mobile Field Force was provided during civil unrest in the Metro and Dakota County specifically.
- Continued community policing activities including Night to Unite, Heroes & Helpers, Public Safety in the Park, Kicks for Kids, Citizens Academy, Safety Camp, senior safety talks, Ballin' in DC charity basketball tournament, Warrior 196 run, Cops for Kopp run, South Metro Polar Plunge, Special Olympics Torch Run, and more community events
- Continued leading the charge in Minnesota for the "Pink Patch Project.", including adding Rosemount Fire this year. Over \$125K raised statewide since Rosemount initiated the program
- Full utilization of the Community Coordinated Response program as a pilot agency, supporting County as it considers fully implementing the program at all agencies
- Fire completed a successful hiring process with 6 officers that completed training
- Fire department continued to implement the Target Solutions training tool, with many improvements realized

- Police and Fire partnered to do “Santa Parades” over the Holidays, creating significantly positive goodwill among residents.

# STRATEGIC PLANNING HELPS ROSEMOUNT GROW

We're excited to share our updated 5-year vision for the City.

With so much growth and opportunity currently happening in Rosemount, it's crucial that we continue to improve upon what we currently have while focusing on smart development.

The four vision areas shown here convey what the City can become over the next five years and what our guiding principles will be during that time. Your City Council and staff are committed to doing the hard work to ensure Rosemount continues its upward trajectory.

Questions? Contact City Administrator Logan Martin, [logan.martin@ci.rosemount.mn.us](mailto:logan.martin@ci.rosemount.mn.us)

## GROWING ROSEMOUNT

Rosemount has high quality, safe neighborhoods with a wide-variety of housing options



Rosemount has ample opportunities for residents to spend their money locally



Rosemount is a regional draw for jobs and businesses



## CONNECTING & ENGAGING WITH THE COMMUNITY

Rosemount has an engaged and informed public



Rosemount is connected through trails, technology and transit



## ENHANCING QUALITY OF LIFE

Rosemount is known for gathering spaces, activities, and events that promote our welcoming, hometown feel



Rosemount has a vibrant and vital downtown



Rosemount has multiple, state-of-the-art recreation facilities



## DEVELOPING A HIGH PERFORMING ORGANIZATION

Rosemount delivers exceptional customer service through a culture of teamwork and excellence



ROSEMOUNT